



NIRMALA COLLEGE OF PHARMACY

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NCP-A

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CIRCULAR

The **Internal Complaints Committee (ICC)** has been reconstituted as **Internal Committee (IC)** as per Prevention of Sexual Harassment of Women at Workplace Act (**POSH Act**), 2013 in compliance with UGC, AICTE, NMC, and INC regulations. The committee will take charge from 23-03-2026 for the academic year 2025-2026 with the following persons as members. This committee will address the complaints of sexual harassment and assist the victims to protect their dignity at the workplace.

CONSTITUTION

Name	Cell Designation	College Designation & Contact number
Prof.Dr. Elizabeth Abraham P	Presiding officer	Professor 9446284578
Mrs. Sini Baby	Member	Associate Professor 9447152842
Dr. Fels Saju	Member	Associate Professor 9946304014
Mrs.Antriya Annie Tom	Member	Associate Professor 956788407
Mr. Shijo George	Member	Lab assistant 9495316684
Mrs. Melby Sunny	Member	Lab assistant 9744469111
Ms.Kochurani Siby	Student Representative	IV Pharm.D 6238985983
Ms.Devika Manoj	Student Representative	III Sem B.Pharm 9400882220
Mr.Saran G Pillai	Student Representative	IV Pharm.D 6282440270
Sr. Adv. Josia SD BSc, LLM Idukki District Court Thodupuzha	Legal Officer 9747215471	



G. Badmanaban
PRINCIPAL
Dr. BADMANABAN. R
PRINCIPAL

Nirmala College of Pharmacy
Muvattupuzha, Ernakulam (Dist.)



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