



**ANALYSIS OF FEEDBACK ON INSTITUTIONAL AMBIENCE & ACADEMIC
PERFORMANCE BY STAFF, AY: 2022-23**

A. INSTITUTIONAL AMBIENCE

SI No.	Criteria's	Fully	Reasonably	Partially	Slightly	Unable to
1	Working Hours at College (9.00am - 4.30pm)	30.3%	51.5%	15.2%	0%	3%
2	Current Leave Policy	9.1%	54.5%	24.2%	9.1%	3.1%
3	Infrastructure & Facilities (Staffrooms, Classrooms, Laboratories)	51.5%	42.4%	6.1%	0%	0%
4	Toilet & Washroom Facilities	24.2%	18.2%	36.4%	15.2%	6%
5	Harmony among Teaching Fraternity (Kindly suggest ways to improve)	39.4%	45.5%	12.1%	0%	3%
6	Harmony with Non-Teaching/Supporting Staffs (Kindly suggest ways to improve)	42.4%	36.4%	21.2%	0%	0%

B. ACADEMIC PERFORMANCE

SI No.	Criteria's	Fully	Reasonably	Partially	Slightly	Unable to
1	Workload	39%	54.6%	6.4%	0%	0%
2	Harmony & Cooperation among Department Staff	77%	16%	7%	0%	0%
3	Discussions & Communications before allocation of Departmental activities and workload	80%	20%	0%	0%	8%


EVALUATION CRITERIA

The sum of first three higher levels is considered as the criteria for evaluation and those questions having percentage less than 85 are considered for improvement.

RECOMMENDATIONS BY FEEDBACK COMMITTEE

These are the following areas recommended for improvement

- Toilet & Washroom Facilities.

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