



**ANALYSIS OF FEEDBACK ON INSTITUTIONAL AMBIENCE & ACADEMIC PERFORMANCE BY STAFF, AY: 2021-22**

**A. INSTITUTIONAL AMBIENCE**

SI No.	Criteria's	Fully	Reasonably	Partially	Slightly	Unable to
1	Working Hours at College (9.00am - 4.30pm)	37%	40.7%	18.5%	3.8%	0%
2	Current Leave Policy	11.1%	29.6%	29.6%	22.2%	7.4%
3	Infrastructure & Facilities (Staffrooms, Classrooms, Laboratories)	55.6%	22.2%	18.5%	0%	3.7%
4	Toilet & Washroom Facilities	22.2%	33.3%	25.9%	7.5%	11.1%
5	Harmony among Teaching Fraternity (Kindly suggest ways to improve)	51.9%	29.6%	9.1%	8.2%	1.2%
6	Harmony with Non-Teaching/Supporting Staffs (Kindly suggest ways to improve)	48.1%	29.6%	18.5%	0%	3.8%

**B. ACADEMIC PERFORMANCE**

SI No.	Criteria's	Fully	Reasonably	Partially	Slightly	Unable to
1	Workload	72%	20%	8%	0%	0%
2	Harmony & Cooperation among Department Staff	72%	16%	12%	0%	0%
3	Discussions & Communications before allocation of Departmental activities and workload	56%	20%	16%	0%	8%

**EVALUATION CRITERIA**

The sum of first three higher levels is considered as the criteria for evaluation and those questions having percentage less than 85 are considered for improvement.

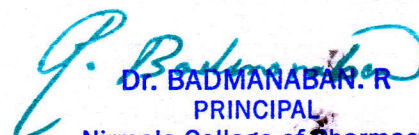
**RECOMMENDATIONS BY FEEDBACK COMMITTEE**

These are the following areas recommended for improvement

- Toilet & Washroom Facilities
- Current Leave Policy

Prepared by  
  
 Lina Mary Joy, Associate Professor  
 Member, Feedback Committee.



  
 DR. BADMANABHAR. R  
 PRINCIPAL  
 Nirmala College of Pharmacy  
 Muvattupuzha, Ernakulam (Dist.)  
 Kerala - 686 661